

# Application for Apprenticing or Assisting with Dove Charity Home Birth Services

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Explain any education you have had to prepare you to work in the field of Midwifery.

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What certifications do you hold? \_\_\_\_\_

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What experience do you have in birth work?

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What organization, group or club memberships do you hold? \_\_\_\_\_

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What books have you read that would help you work in the field of Midwifery?

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What conferences have you attended about birth or health care? \_\_\_\_\_

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What events have you volunteered for? \_\_\_\_\_

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**ON A SCALE OF 1 TO 5**

1 being poor or negative and 5 being excellent or positive

- My health is: 1 2 3 4 5
- My available time for midwifery is: 1 2 3 4 5
- My partner and family's view of my involvement to midwifery is: 1 2 3 4 5
- I dress neat, and clean. 1 2 3 4 5
- I will not use strong perfumes, bright make-up or jewelry to births. 1 2 3 4 5
- I have a lot of experience working with others. 1 2 3 4 5
- I have read about birth/midwifery. 1 2 3 4 5
- I have confidence in the bodies ability to birth. 1 2 3 4 5
- I have worked in the birth field before. 1 2 3 4 5
- I am careful about details. 1 2 3 4 5
- I set healthy time limits on myself and usually get to appointments on time. 1 2 3 4 5
- I have the financial resources needed be an assistant. 1 2 3 4 5
- I am responsible. 1 2 3 4 5
- I am honest. 1 2 3 4 5
- I am humble enough to be corrected and educated. 1 2 3 4 5
- I am respectful even when I disagree with someone. 1 2 3 4 5
- I can expressing my needs and feelings. 1 2 3 4 5
- I have good communication skills. 1 2 3 4 5
- My stress level is: 1 2 3 4 5
- I have plenty of energy. 1 2 3 4 5
- I have healthy behavior patterns. 1 2 3 4 5
- I do not practice any substance abuse. 1 2 3 4 5
- I have the ability to deal with problematic situations: 1 2 3 4 5
- FOLLOW THROUGH and completes tasks. 1 2 3 4 5
- I do not think more highly of my self than others. 1 2 3 4 5
- I am not afraid of responsibility. 1 2 3 4 5
- I am not afraid of hard work or lack of sleep. 1 2 3 4 5
- I am acquainted with natural remedies and am comfortable with their use. 1 2 3 4 5
- I have a GED. YES NO
- I have completed the Neonatal Resuscitation Certification Process. YES NO
- I have a Certification in both adult and child CPR. YES NO
- My Goals are: \_\_\_\_\_

\_\_\_\_\_

I would like to grow in the following areas: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I believe I will be an asset to Dove Charity Home Birth Services because: \_\_\_\_\_

\_\_\_\_\_

## Midwife, Apprentice, Assistant, Agreement

I \_\_\_\_\_ will follow the policies of Dove Charity Home Birth Services as stipulated in the following documents underlined below.

I have read and understand the Introduction to Working with Dove Charity Home Birth Services. I have read the Guidelines for Services, the Midwives Model of Care, Pennsylvania Midwifery law, Client Notice of Privacy and laws according to HIPA, the Occupational safety and hazards for health care workers according to OSHA guidelines, Rights of Child Bering Women. I have read and understand the Midwife, Apprentice or Assistant Roles Defined.

I realize it is my responsibility to document my experiences, educate myself, attend regular evaluations, complete quarterly self evaluations, keep all information confidential, address a concerns forthrightly in the appropriate time, never in front of a potential client.

I understand I am responsible for my own expenses and education. I will keep my certifications all current ie: CPR child and adult, Neonatal resuscitation Certification, and drivers licence. I will also provide a copy of each yearly. I will go to yearly physical exams, and either donate blood or pay for an assessment for HIV and Hepatitis.

I realize I am here primarily to learn, assist, and support the primary Midwife. I do not expect payment until I have gone through several prenatals, childbirth education classes, births and evaluations. Which may take 9months or two years.

I will participate in client chart and postpartum reviews.

Date agreement made: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Signed Name: \_\_\_\_\_

Midwife Signature: \_\_\_\_\_

Appendix to agreement: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Payment agreement: \_\_\_\_\_

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Midwife: \_\_\_\_\_

Midwife, Apprentice, Assistant, Review

Date of 1<sup>st</sup> review: \_\_\_\_\_  
Number of births attended: \_\_\_\_\_  
Number of appointment attended: \_\_\_\_\_  
Copy of my self evaluation: \_\_\_\_\_  
Discussion: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date of 2<sup>nd</sup> review: \_\_\_\_\_  
Number of births attended: \_\_\_\_\_  
Number of appointment attended: \_\_\_\_\_  
Copy of my self evaluation: \_\_\_\_\_  
Discussion: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date of 3<sup>rd</sup> review: \_\_\_\_\_  
Number of births attended: \_\_\_\_\_  
Number of appointment attended: \_\_\_\_\_  
Copy of my self evaluation: \_\_\_\_\_  
Discussion: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date of 4<sup>th</sup> review: \_\_\_\_\_  
Number of births attended: \_\_\_\_\_  
Number of appointment attended: \_\_\_\_\_  
Copy of my self evaluation: \_\_\_\_\_  
Discussion: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reference Form  
Apprenticing/Assisting with Dove Charity Home Birth Services

Directions for applicant: Three references are required. Print three copies and give **one 1.** to your present teacher/preceptor/ or other person that has seen you working in the midwifery or doula field. If you have no experience at all in the birth field then the last option is in some way caring for a person. Give **one 2.** To a recent or present employer not the same person above the last **one 3.** Give to a personal friend. Put your name and address below.

Applicants Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_

Directions for person filling out Reference Form: Please fill out this form and send, email or call to the addresses or number below. Valerie R Monterrey, 419 West Main Waynesboro, PA 17268 [vmonterrey@yahoo.com](mailto:vmonterrey@yahoo.com), 814-392-2277

Reference Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_

In what capacity of work or relationship do you have with this applicant?

\_\_\_\_\_  
\_\_\_\_\_

What was the applicant's work assignment? \_\_\_\_\_

Did the applicant have any work or class advancements? \_\_\_\_\_

What is the applicant greatest strength? \_\_\_\_\_  
what is the applicants greatest weaknesses? \_\_\_\_\_

How long have known this applicant? \_\_\_\_\_ How long have you worked with this applicant? \_\_\_\_\_

Do you think this applicant would make a good midwife or assistant at a birth?

yes  no Please state your reason.

\_\_\_\_\_  
\_\_\_\_\_

How often was the applicant tardy or absent? \_\_\_\_\_

## Reference Form 2

### ON A SCALE OF 1 TO 5

1 being poor, 5 being excellent, N you don't know

Applicant's good health is: 1 2 3 4 5 N

Applicant's is available when needed: 1 2 3 4 5 N

Applicant dresses neat, and clean. 1 2 3 4 5 N

Applicant doesn't use strong perfumes, bright make-up or a lot of jewelry. 1 2 3 4 5 N

Applicant works well with others. 1 2 3 4 5 N

Applicant is studious and willing to learn. 1 2 3 4 5 N

Applicant has confidence once taught something new. 1 2 3 4 5 N

Applicant follows through finishing tasks. 1 2 3 4 5 N

Applicant is careful about details. 1 2 3 4 5 N

Applicant sets healthy time limits and usually gets to appointments on time. 1 2 3 4 5 N

Applicant is responsible. 1 2 3 4 5 N

Applicant is honest. 1 2 3 4 5 N

Applicant is humble enough to be corrected and educated. 1 2 3 4 5 N

Applicant is respectful even when she/he disagrees with someone. 1 2 3 4 5 N

Applicant expresses needs and feelings. 1 2 3 4 5 N

Applicant has good communication skills. 1 2 3 4 5 N

Applicant handles stress well: 1 2 3 4 5 N

Applicant has plenty of energy. 1 2 3 4 5 N

Applicant has healthy behavior patterns. 1 2 3 4 5 N

Applicant does not practice any substance abuse. 1 2 3 4 5 N

Applicant has the ability to deal with problematic situations: 1 2 3 4 5 N

Applicant does not think more highly of self than of others. 1 2 3 4 5 N

Applicant works hard even with lack of sleep. 1 2 3 4 5 N

Applicant exceeds expectations . 1 2 3 4 5 N

Applicant does not get distracted. 1 2 3 4 5 N

Applicant has a useful knowledge of computers and electronics. 1 2 3 4 5 N